



CENTRO LEGAL DE LA RAZA
ANNUAL REPORT 2016/2017



Table of Contents

Who We Are & What We Do	04
Access to Equity & Justice	07
Immigration	09
Tenants' Rights	13
Workers' Rights	17
Litigation Program	21
Youth Law Academy	23
Our Finances	27
Our Supporters	28
Staff & Board	36

WHO WE ARE

Centro Legal is a legal services agency protecting and advancing the rights of low-income, immigrant, and Latino communities through bilingual legal representation, education, and advocacy. By combining quality legal services with know-your-rights education and youth development, Centro Legal ensures access to justice for thousands of individuals throughout Northern and Central California.

PROGRAM DIRECTORS

IMMIGRATION	Eleni Wolfe-Roubatis
TENANTS'	Leah Simon-Weisberg
WORKERS'	Derek Schoonmaker
LITIGATION	Jesse Newmark
YOUTH LAW ACADEMY	Raymundo Jacquez III

WHAT WE DO

We have four primary programs: Immigration, Tenants' Rights, Workers' Rights, and Youth Law Academy. Our legal programs provide direct services to our clients and work with our Litigation Director, when appropriate, to pursue appropriate action in state and federal courts. Our Youth Law Academy and Diversity Legal Pipeline work to inspire the next generation of leaders and promote diversity in the field.

YEAR FOUNDED	1969
FOUNDERS	UC Berkeley Law Students
NUMBER OF STAFF	48 staff members
ANNUAL BUDGET	\$5,320,012.56
FUNDING SOURCES	58.57% Government Grants 25.27% Foundation Grants 7.85% Donations 4.53% Fellowship Grants 3.76% Total Fee for Service

Access to Equity & Justice

Centro Legal provides direct legal-services to low-income, immigrant and Latino communities in the areas of housing, employment and immigration, and works with low-income youth of color to help them build their confidence and understand the path to college. In 2016/17 Centro Legal served more than 7,000 individuals.



Immigration

Centro Legal's Immigration Program is a local, regional and national leader in responding to the ever more critical need for immigration legal services. Given the anti-immigrant rhetoric and increased detention and deportation policies of the Trump administration, immigrants need experienced and qualified attorneys to fight against the ongoing surge of deportation and detention. Over the past year, our immigration team has provided representation in over 3,000 cases, with the vast majority of our clients being in detained and non-detained removal proceedings.



Centro Legal's Immigration program is the largest provider of removal defense in California and is nationally recognized as a model for non-profit detained and non-detained removal defense. During 2016/2017 we secured immigration status for over 450 clients and helped an additional 100 past asylum clients obtain lawful permanent residency. We assisted in the representation and safe release of over 250 detainees. We continue to represent a large number of children and families seeking asylum in the state of California.

Centro Legal launched and is the lead agency in the Alameda County Immigrant Legal and Education Partnership (ACILEP). Centro Legal, the Alameda Public Defender Office and 10 community-based organizations serve immigrants and families throughout Alameda County, providing critical legal and support services to Alameda families facing separation due to deportation. We provide legal services, rapid response coordination, community responders and "Know Your Rights" education to protect those impacted by Executive Orders and/or actions or policies that infringe on due process rights, divide communities, increase the use of detention, and/or result in the disparate treatment of individuals based on factors that include nationality, religion, country of origin, and sexual orientation.

Centro Legal advocates for increased access to counsel for all immigrants and is at the forefront of efforts to secure universal representation by the state of California. We have formal partnerships with both Oakland and Hayward Unified School Districts to specifically serve unaccompanied minors and recently arrived families seeking protection. Through our partnerships we conduct legal clinics at middle, elementary and high schools, and also have specific in-house clinics.

Centro Legal attorneys conduct regular presentations and "Know Your Rights" trainings at Hayward, Oakland, Livermore, Dublin/Pleasanton, Newark and Union City schools to reach additional children and families. Additionally, we led a coalition of advocates and direct service providers challenging ICE's use of the Intensive Supervision Appearance Program (ISAP) on the recent wave of Central American and Mexican refugees. In May 2016 (updated in November 2016) Centro Legal filed a civil rights complaint with the Department of Homeland Security's Office of Civil Rights and Civil Liberties on behalf of 15 asylum seekers, detailing how the GPS-enabled electronic monitoring devices — also known as ankle shackles — are negatively impacting their mental and physical health.

IMMIGRATION STATISTICS FOR 2016/17

- 2,293 receiving full representation (open cases for which we are the full immigration attorney in this period)
- 203 clients granted asylum
- 109 clients granted lawful permanent residency

OUR IMMIGRATION ATTORNEYS ATTENDED

- 558 immigration court hearings, resulting in
 - 226 clients released from detention
 - 843 clients received work authorization
 - 280 clients granted DACA
 - 341 clients placed with pro bono attorneys mentored by Centro Legal
 - 91 “Know Your Rights” presentations at schools, clinics, community centers, places of worship, etc throughout Northern and Central CA
 - 30 detention center “Know Your Rights” and legal intake visits at immigration detention centers in Northern and Central CA

FIRMS DONATING PRO BONO SERVICES

Facebook Legal, Winston & Strawn, Morrison & Foerster, K&L Gates, Jones Day, Cooley, Pillsbury, Hanson Bridgett, Marten Law, Kirkland & Ellis, Ropes & Gray, Gross & Klein, Leonard Carder, Munger Tolles & Olson LLP, Downey Brand LLP, Farella Braun + Martel LLP, Gibson Dunn, Fenwick, Bean & Lloyd, Baker Botts, Covington, Goodwin Procter, Kazan McClain, Keeker Van Nest, Orrick, Sheppard Mullin, Simpson Thacher & Bartlett LLP, Holland Knight

Tenants' Rights

During this period, the Tenants' Rights team has become a leader in county-wide and regional anti-displacement efforts. Through our advocacy efforts, we have been instrumental in securing \$3.7 million from the City of Oakland for anti-displacement efforts over the next two years, and an additional \$3.5 million for anti-displacement efforts from Alameda County.

Centro Legal has become a thought-leader in establishing policies and mechanisms in the anti-displacement battle, regularly advising elected officials on legislation and other policy initiatives that will keep people in their homes.



WE HAVE BEGUN A TARGETED CAMPAIGN TO

1. Defend Oakland and Hayward tenants from displacement through the strengthening of tenant protection.
2. Defend tenants against building-wide evictions.
3. Preserve the rent-control protected housing stock in Oakland, representing entire buildings in owner petitions for permanent exemption from Oakland's Rent Adjustment Ordinance, thereby securing renter protections for our next generation of renters.

TENANTS' RIGHTS STATISTICS FOR 2016/17

- \$199k in back awards and lump sum settlements
- \$46k in reduction/elimination claimed amounts
- 872 clients served
- 1650+ legal consultations
- 84 clients receiving legal representation
- 4 cases where legal precedent was created

Workers' Rights

Centro Legal's Workers' Rights program provided legal services to over 500 low-wage workers during this period. Through legal representation, we collected \$600,00 for 94 workers in cases challenging wage theft, discrimination and retaliation.



Centro Legal has served as the lead organization in a new coalition of seven Bay Area non-profits working together to make sure that all workers in Oakland receive the local minimum wage and sick leave. Protections were adopted by Oakland voters in 2015 (Measure FF).

This year, Centro Legal has seen many more of our clients confront retaliatory immigration-related threats from employers and landlords emboldened by Trump's election and agenda. In response, we launched a new Communities Against Hate Project to provide rapid legal support to clients facing such bigotry and hatred. We have provided urgent legal services to dozens of clients through this project, and are currently representing several workers and tenants in their cases.

WORKERS' RIGHTS STATISTICS FOR 2016/17

\$600,000	collected for workers
516	one-on-one legal consults
212	receiving extensive services
170	receiving full scope legal representation
94	collecting on a claim

Litigation Program

Centro Legal's Litigation Director works with our Tenants' Rights, Workers' Rights, and Immigration programs to represent low-income and immigrant clients in affirmative individual and class action lawsuits, to protect our clients' rights and improve conditions more broadly.

In the 2016/2017 fiscal year alone, Centro Legal collected over \$1.16 million for our low-income clients through litigation in state and federal court. Thus, for every \$1 Centro Legal spent on these cases, we put almost \$9 in our clients' pockets and back into the community.

Centro Legal had a 100% success rate in these lawsuits, representing thousands of victims of abusive immigrant bond practices, wage theft and sexual assault in the workplace, and illegal evictions and substandard housing.

For instance, Centro Legal filed a nationwide class action in federal court on behalf of tens of thousands of immigrant detainees unlawfully charged excessive fees and forced to wear ankle monitors by a private bond company.

In state court, Centro Legal represented hundreds of low-income tenants and their children living in two apartment complexes in Oakland's Fruitvale neighborhood, facing mold-induced asthma, lead poisoning, insect bites, and other egregiously substandard housing conditions.

Centro Legal also represented immigrant workers sexually harassed and assaulted by supervisors, and collected \$775,000 for 30 factory workers not paid properly for their long hours in dangerous conditions.

Youth Law Academy

Since its inception, Centro Legal's mission has been to ensure access to justice for those who otherwise may not have a voice in the forging and implementation of the very laws they are expected to abide by. Centro Legal fosters leadership in the next generation of attorneys and judges of color through its Diversity Legal Pipeline (DLP) boot camp and the Youth Law Academy (YLA). The YLA and DLP seek to ensure access to justice by helping low-income youth of color succeed in college, explore careers in law, and transition into law school.



YOUTH LAW ACADEMY

The Youth Law Academy is a three-year program for Oakland high school students to help them build their confidence and understanding of the path to college and beyond. Recognizing the need for more diversity in the legal profession, we ultimately hope to inspire our students to seek a career in the law to improve our community.

Over the course of three years in high school students come to classes once a week at Centro Legal's office to learn how the legal system works, take classes on ethnic studies and the law, and receive SAT preparation and pre-college advising. Students also participate in summer internships, field trips to law firms and courthouses, and are paired with attorney mentors.

DIVERSITY LEGAL PIPELINE

The Diversity Legal Pipeline is an intensive, week-long, pre-law boot camp that introduces undergraduate students to the law school application process and puts them face-to-face with law students, lawyers, and judges who help inspire them to know that a legal education is within their reach.

YLA STATISTICS FOR 2016/17

35 YLA high school students

- 42 YLA college students
- 15 DLP students served in July 2017
- 5 DLP alumni attending law school

YLA alumnus admitted to law school: Lilian Lopez, attending UC Davis in the fall

YLA CLASS OF 2018 COLLEGE ACCEPTANCES

Ursinus College, Mills College, Brown University, UC Berkeley, SFSU, UC Davis, UC San Diego, UC Riverside

Our Finances:

July 1 – June 30 2016/17

LIABILITIES & NET ASSETS: \$1,720,902

Prepaid Expenses	\$34,402
Grants & Pledges Receivable	\$316,449
Fixed Assets	\$71,576
Cash	\$1,298,475

SUPPORT: \$2,542,195

Individual Contributions	\$141,559
Government Contracts	\$1,589,885
Cy Pres Funds	\$7,447
Grants	\$803,304

REVENUE: \$2,024,990

In-kind Contributions	\$1,730,600
Grants	\$803,304
Annual Gala	\$147,414

EXPENSES: \$4,010,585

Non-personnel Costs	\$2,079,297
Salaries & Benefits	\$1,383,276
Payroll Taxes	\$103,413
Contract Labor	\$444,599

Our Supporters

LAW FIRMS & BUSINESSES

A Cote Restaurant
Antilla Restaurant LLC
Arzmendi Cooperative
AT&T Services Inc. Legal Department
Bar Cesar
Bartavelle Cafe
Beneficial State Bank
Boxer & Gerson, LLP
Cala Restaurant
California Applicants' Attorneys Association
Casa de Chocolates, Inc.
Clove & Hoof
Cloverbarn Inc.
Cooley LLP
Crosta Paninin Bar
Donahue Fitzgerald LLP
Durie Tangri LLP
Fourth Street Shops
Gibson, Dunn & Crutcher LLP
Gilman Brewing Company
Google employee matching donations
Grand Lake Kitchen
Hanson Bridgett LLP
Kazan, McClain, Satterley & Greenwood
Keker Van Nest & Peters LLP
Kirkland & Ellis LLP
La Bateau
Law Offices of Andrew Wolff, P.C.
Law Offices of Fellom & Solorio
Law Office of Horacio J. Martinez Baca*
Law Offices of John E. Hill
Law Offices of Rodrigo Mayorga
Levy, Vinick, Burrell & Hyams
Lin Jia Asia Kitchen
LiUNA Laborers' Local 304
Luka's Taproom
MB Contract Furniture
Merrymakers Inc.
Modern Coffee Enterprises
Morrison & Foerster LLP
Multilingua
Namaste Foundation
Nossaman LLP
Oakland Kajukenbo Kwoon
Outten & Golden LLP
Paradigm Strategy Inc.
Royal Rangoon
Saturn Cafe
Saul's Restaurant
Schnader Harrison Segal & Lewis LLP
Shartsis Friese LLP
Taylor & Company Law Offices, LLP
Taylor & Patchen LLP
The Cheese Board Collective
The Clorox Company
The Half Orange
The Starry Plough
The Uptown Nightclub
Torres Law Group
Urbano Latino
Van Der Hout, Brigagliano & Nightingale, LLP
Villegas Carrera, Inc.
Yvonne's Delights
Zubala Investments
Zuni Café

FOUNDATION FUNDERS

Adonadi Foundation: Hate Free Rapid Response Grant

American Immigration Lawyers Association

Bernard E. & Alba Witkin Charitable Foundation

California Bar Foundation

California Healthcare Foundation

Chavez Family Foundation

College Access Foundation of California

Deupree Family Foundation

East Bay College Access Network funding

East Bay Naturalization Collaborative Funders:

Evelyn and Walter Haas, Jr. Fund, Y & H Soda Foundation,
van Löben Sels/RembeRock Foundation, and The Zellerbach
Family Foundation

Edward and Marjorie Goldberger Foundation

Eifler Morello-Frosch Fund

Emerson Fellowship

Equal Justice America

Equal Justice Works

Evelyn and Walter Haas, Jr. Fund

Firedoll Foundation

Hellman Family Foundation

Hispanics in Philanthropy

Isabel Allende Foundation

Justice & Diversity Center of the Bar Association of
San Francisco

Kaiser Foundation

Kaufman Family Foundation

Kazan McClain Partners' Foundation

Kirkland & Ellis Foundation

Latina Giving Circle — Pleasanton

Latino Community Foundation

Lisa & John Pritzker Family Fund

Minami Tamaki Foundation

Morris Stulsaft Foundation

Morrison & Foerster Foundation

Oakland Fund for Children and Youth

Rachel Williams and Richard Edwards Fund

Ready Bay Area Funders, including:

Ford Foundation, Grove Foundation, Heising-Simons
Foundation, Open Society Foundation, The San Francisco
Foundation, Silicon Valley Community Foundation, Y & H
Soda Foundation, and The Zellerbach Family Foundation

Skadden Fellowship Foundation

State Bar of California, Legal Services Trust Fund Program

The California Endowment

The Grove Foundation (for NCCIJ)

Thomas J. Long Foundation

van Löben Sels/RembeRock Foundation Vera Institute
of Justice, Inc.

Vera Institute of Justice

Walter & Elise Haas Fund

Wikowski Charitable Fund

GOVERNMENT FUNDERS

Alameda Health System, Health Care Services Agency

California Department of Social Services

California Office of Emergency Services

City of Hayward, Community Development Block Grant (CDBG)

City of Oakland, Community Development Block Grant (CDBG)

City of Oakland, Department of Economic and Workforce Development

City of Oakland, Fund for Children and Youth

City of Oakland, Legal Protection for Unaccompanied Children Grant

City of Oakland, Minimum Wage Education, Outreach and Enforcement Support Services by
Oakland-Based Non-Profit Entities

City of Oakland, Rent Adjustment Program

City of Oakland, UAC

County of Alameda

Mexican Consulate in San Francisco

State of California, Department of Social Services

U.S. Department of Justice, Office on Violence Against Women Legal Assistance for Victims (LAV)

INDIVIDUAL DONORS & GALA SUPPORTERS

Sally Abel	Dena Belinkoff	John Cawley
Gregory Ablavsky	Benjamin Benoy	Yvonna Cazares
Deepak Ahuja	Poonam Bhargava	John Chalik
Hope Alley	Sam Bieninfeld	Sarah Challinor
Roxanna Altholz	Becky Bob-Waksberg	Charlotta Chan
Claire Ambruster	Jennifer Bodnick	Emily Chandler
Amelia Anderson	Catherine Boggs	Paul Chavez
Larissa Anderson	Robert Book	Mayra Chavez-Saavedra
Louise Anderson	Debbie Borges	Emily Chen
Roxanne Anderson	Gisselle Bourns	George Chikovani
Regina Aragon	Susan Bower	Deborah Ching
Diane Aranda	Andrew Bowles	Roxanne Chinn
Denise Asper	Susan Bowyer	Madeline Chun
Stephanie Au	Danielle Bradford	Cayce Clifford
Caroline Avery and Jon Tigar	Nancy Braham	Richard Cluster
Lina Avidan	Beth Brauer	Allison Cogen
Rosa Ayala	Donna and Ralph Brisk	Sharon Cohen
LTB and PTB	Maya Brodkey	Erin Colton
Patricia Bagdon	Laura Brown	Geraldine Connolly
Lauren Bailey	Samuel Brown	Christopher Conway
Sarah Bakker	Paul Brunbaum	Shawn Conway
Mytili Bala	Sabrina Buell	Chris Cooper
Gordon S. Baranco	Guadalupe Bueno	Dana Corvin
Steven Barbour	Marlem Bueno	David Cotton
Michael Barnett	Stephen Bundy	Jamie Crook
Alan Baron	Demian Camacho	Armando Cuellar Jr.
Eileen Barrett	Mike Campbell	Miles Culpepper
Tim Barribeau	Andrea Carnie	Marianio Curat
Teddy Basham-Witherington	Carlos Carriedo	Laura Daly
Yves Behar	Lillian Castillo-Speed	Brendan Darrow
Danielle Behonick	Erlinda Castro	Casey Davis-Van Atta

Thea Davison	Allen Fischer	Sonia Gonzales
Constance De La Vega	Janet Fisher	Yvonne Gonzales Rogers
Elissa Dennis	Allison Fleck	Joshua Gonzalez
Kelly Dermody	Ariana Flores	Kevin Gottesman
Elizabeth Devlin	Christopher Flores	Jenny Gottstein
Sara Diamond	Jessica Flores	Matthew Green
Sharon Djemal	Michael Fouquette	David and Terry Griffiths
Richard Doctoroff	Sue Mary Fox	Timothy Griffiths
Zephra Doerr	Caroline Francis	Eric Grundstrom
Lynne Dorsey	Jennifer Franco	Sara Grunstein
Samuel Dorshimer	Beth Frankand	Nick Guerette
Clancy Drake	Beth Franklin	Merce Guixa-Casellas
Patricia Durham and Douglas Hammer	Don Franzen	Margie Gutierrez-Padilla
Becca Durkee	Rana Freedman	Timothy H. Hallahan
Richard Edwards	Monique Fuentes	Shaleece Haas
Daniel Elkan	Kathleen Gabel	Veronica Haendel
Sophie Elsner	Robert Gabriner	Robert Halperin
Terra Emerson	Felix Galaviz	Kate Halward
Stephanie Erickson	Catherine Gallagher	Douglas Hammer
Timothy Erickson	Arnoldo Garcia	Leah Hammond
Bernice Espinoza	Jose Joel Garcia	Theresa Hammond
Mark Estes	Ana Gardea	Jia Han
Theresa Eusterbrock	Roxanne Garibay	Terri Harel
Debra Farb	Karl Gaub	Shannon Hartman
Randall Farmer	Kevin George	David Hathaway
Theresa Feeley	Tahira Gibson	Michaela Hayes
Dorothy Fernandez	Abby Ginzberg	B. Hefty
Anna Ferrari	Miye Goishi	Adam Hellman
Kathryn Ferreira	Jonathan A Gold	Matthew Hellmann
Julianne Figueroa	Emily Goldstein	Sonja Hernandez
Ellieq Fiore	Sandra Goldstein	Irma D. Herrera

Chris Hillyard	Daniel Kim	Julie Litwin
Dominic Hodson	Rachel King	Carol Lonergan
Elizabeth Hoody	Claire Kingsley	Joshua Long
Ray Hsieh	Greg Klein	Eloisa Lopez
Simone Hudson	Gary Kokawa	Christopher Lotis Churchill
Melissa Hung	Jennifer Kopec	Anna Luberoff
Rita Hurault	Wendy Koran	Natalie Lyon
Philip Hwang	Jay Koslofsky	Jo Ann Magaraci
Sarah and Cheshire Isaacs	Rachel Kulikoff	Catherine Maresca
Shoko Iwai	Michelle Kuo	Jason Marks
Raymundo Jacquez	Michael Kwun	Sean Martin
Josephine Jarvis	Charlotte Lagarde	Hector Martinez
Maria Jarvis	Andrew Lah	Horacio Martinez
Sondra Jensen	Amy Lam	Maritza Martinez
Veronica Jimenez	Leticia Landa	Ramona Martinez
Laura Johnson	Michael Langdon	Sierra Martinez
Heidi Jones	Dmitry Lapidus	Wendy Martinez Marroquin
Angelica Jongco	Carter Lavin	Peter Masiak
Sheila Jordan	Bryce Lee	Jacquelyn McCormick
CJ Joulain	Hatty Lee	Mary McCutcheon
Clara Jung	Kyle Lee	Julia McQuoid
Scott Karchmer	Lindsey Lee	Alice McTighe
Maya Karwande	Tammy Lee	Natalia Mendoza
Richard Kazis	Joan Lester	Sarah Merrill
Sophie Kazis	Joshua Levine	Betsy Merzenich and Adam Michaud
Linda Kelly	Kent Lewandowski	Margaret Miles
Mark Kelly	Duncan Ley	Deborah Miller
Thomas Kelly	Monique Liburd	Jennifer Miller
Gilda Kemper	Alex Lilien	Matthew Miller
Kelsie Kerr	Nina Lindsay	Samuel Miller and Maude Pervere
Laleh Khadivi	James Littlehale	

Casey Mills
Elliot Mogul
Priscilla Mok
Phillip Monrad
Noga Morag-Levine
Richard Mordesovich
Albert Moreno
Barbara Morrisette
Shannon Moskitis
Patrice Moskow
Mario A. Moya
Kimberly Muñoz
Virginia Murillo
Jessica Murphy
Nalungo Mwanga-Conley
Lindsay Nako
Jennifer Navarrete
Rosanna Neagle
Linda and Sandy Newmark
Alexander Nguyen
Trinh Nguyen
Sarah Nida
Sarah Nidy
Johnnie Norway
Katherine Oberle
Laurinda Ochoa
Julien Odent
Paul Oeschger
Daniel Olmos
Matthew Olsman
Eloy Ontiveros
David Oppenheimer

Meta Orans
Ruben Orduna
Eladio Ortiz
Victoria Ortiz
Kevin Parichan
Lisa Parks
Grant Patterson
Charlotte Payton
Linda Peng
Stephanie Penrod
Maude Pervere
Michael Peterzell
Ruthie Petty
Ryan Pittington
Jonathan Polansky
Laura Polansky
Ernie Polstein
Barbara Preston
Robert Pronovost
Daniel Purcell
Puno Family
Kenneth Qin
Peter Quandt
Chirag Rabari
Monica Ramirez
Diane Ramsey
Brianna Randles
Taylor Reed
Rachel Reinhard
Margaret Renik
Robert Retana
Alanna Reynard

Gayle Reynolds
Cruz and Elaine Reynoso
Anna Rich
Claudia Rios
Jen Ripley
Maria Rivera
Frank Roesch
Cody Rogers
David Rorick
Sherri Rose
Jennifer Rosen
Margot Rosenberg
Masha Rosenthal
Pepi Ross
Heidi Rossiter
Lea Rothberg
Vincent A. Ruiz
Abigail Russo
Maria Sager
Clair Samuel
Hector Sanchez
Jessica Sand
Charles Sandel
Daniel Schacht
Jamie Schechter
Amy Schick
Yolanda Schonbrun
Pui See
Estee Sepulveda
Traci Shafroth
Gina Shalavi
Terry Shames

Katherine Sharp
Aaron Sheanin
Chris Sherbak
Cyle Sherman
Monique Sherman
Kala Sherman-Presser
Carolyn Shoaps
Mark Shostak
Mady Shumofsky
Adam Sidney
Jean Silk
David Silver
Charlie Sinks
Lauren Sirois
Jeff Sloan
Michael Smeltzer
Anne Smith
David Smith
Samantha Smith
Michelle Solomon
Eric and Tye Solrain
Gregory Spydell
Sujata Srivastava
Judith Stacy
Audrey Staples
Kerianne Steele
Charlie Stephens
Sarah Sternau
Jessica Strange
Rachel Strickler
Martin Sul
Rachel Sullivan

Jessica Sutton
Geraldine Swanson
Teresa Tan
Derrick Tang
Stephen Tang
William Tarantino
Jeff Taylor
Susan Taylor
Jessica Tenaglia
Jennifer Teng
Sandy Thacker
Dalina Thrift-Viveros
Carlos Torres
Roseann Torres
Helen Toy
Brian Trottier
Michael Tsai
Julie Twichell
Troy Udulutch
Sharon Uyeda
Julianna van Wieren
Rachel Varn
Cuco Vega
Virginia Villegas
Jon Vincent
Alina Visco
Sarah Volk
David Wallace
Risa Wallach
Jonathan Waters
William Watson Payne
David Watt

Alan Weiss
Robert Weiss
Katherine Welch
Alexander Werth
Mark Whatley
Lisa and Rick Wheeler
Peregrine Whitehurst
Jessica Wickens
Kenneth Wilkinson and
Sandi R. Goldstein
Amalia Wille
Maya Williams
Rachel Williams and
Samantha Williamson
Frances Wilson
Jennifer Wilson
Samuel Wilson
Travis Winfrey
Bianca Wolff
Amy Wong Thai
James Wood
Stephen Wright
Kristine Wyndham
Shannon Yavorsky
Rosa Zedek
Karen and Joel Zeldin
Caleb Zigas
Julia Zuckerman

STAFF

Boris Alvarado-Gonzalez,
Sponsor and Donor Relations Associate

Ana Baires-Mira,
Tenants' Rights Attorney

Erick Chavarria,
Post Release Accompaniment Project
(PRAP) Coordinator

Paul R. Chavez,
Executive Director

Martina Cucullu-Lim,
Tenants' Rights' Program Director

Monique Farris,
Housing Staff Attorney

Claire Fawcett,
Immigration Staff Attorney

Sylvia Flores,
Intake Specialist

Nicole Gamble,
Immigration Staff Attorney

Marina Garcia,
BIA Accredited Representative

Jackie Gonzalez,
Pro Bono Program Director

Magdalena Guadalupe,
Immigration Staff Attorney

Amanda Irwin,
Community Mobilization Manager

Esmeralda Izarra,
Office Manager

Raymundo Jacquez,
Youth Law Academy Program Director

Lisa Knox,
Immigration Staff Attorney

Monika Langarica,
Equal Justice Works Emerson Fellow

Shira Levine,
Litigation Staff Attorney

Jennifer Miller,
Finance and Human Resources Manager

Jesse Newmark,
Litigation Program Director

Brayan Pelayo,
Youth Law Academy Program Coordinator

Barbara Pinto,
Immigration Senior Staff Attorney

Laura Polstein,
Immigration Senior Staff Attorney

Gillian Quandt,
Skadden Fellow and Attorney

Derek Schoonmaker,
Workers' Rights Program Director

Laura Shoaps,
Tenants' Rights Staff Attorney

Jesica Tenaglia,
Equal Justice Works Emerson Immigration
Paralegal

Deylin Thrift-Viveros,
Workers' Rights Staff Attorney

Eleni Wolfe-Roubatis,
Immigration Program Director

Siobhan Waldron,
Immigration Staff Attorney

BOARD OF DIRECTORS

Frank Martin; Standard Pacific Capital, LLC

Beatriz Mejia; Cooley, LLP

Albert Moreno; Levi Strauss & Co.

Rosanna M. Neagle; Dreyer's Grand Ice Cream, Inc.

Daniel Purcell; Keker & Van Nest, LLP

Walter Rodriguez; Google

Maria Sager; Boxer & Gerson, LLP

Martin Sul; Kirkland & Ellis, LLP

Stephen Taylor; Taylor & Patchen, LLP

The artwork in this report was conceived and produced by Micah Bazant for the [New American Story Project](#)





**CENTRO LEGAL DE LA RAZA
ANNUAL REPORT 2016/2017**