



Immigrants' Rights Fellowship Sponsorship Announcement

Centro Legal de la Raza invites law students entering their third year and recent law school graduates to propose and collaboratively develop innovative fellowships for submission to the Skadden and Equal Justice Works fellowship programs, as well as to similar fellowship programs for the 2021 – 2023 fellowship cycle.

About Centro Legal de la Raza

Founded in 1969 and headquartered in Oakland, California, Centro Legal de la Raza (Centro Legal) is a comprehensive legal services and advocacy organization protecting and advancing the rights of immigrant, low-income, and Latinx communities through bilingual representation, education, and advocacy. We combine quality legal services with know-your-rights education, affirmative litigation, and youth development, ensuring access to justice for thousands of individuals and families each year throughout Northern and Central California. Centro Legal's multifaceted approach to legal advocacy on behalf of the most vulnerable amongst us is purposefully designed to ensure access to justice. To this end, we pride ourselves in the three key components of our work: creating leadership, empowerment, and equity in our community. We focus on leadership by providing guidance and mentorship to the next generation of attorneys and judges of color through our Youth Law Academy and Diversity Legal Pipeline programs. We incubate community empowerment by advocating for positive change in local and state governments, creating meaningful dialogue on issues through our communications and media strategies, and by engaging in true, collaborative based, community lawyering. Finally, we ensure equity through high quality bilingual legal services and courtroom advocacy. Centro Legal has successfully sponsored several Skadden and Equal Justice Works Fellows in recent years.

Fellowship Proposal

Potential fellowship applicants are encouraged to share project ideas and particular legal services interests, articulate how their ideas or proposals fall within Centro Legal's mission, and demonstrate how the applicant's project proposal harmonizes with their interests, background, and experiences. Centro Legal will consider any project or proposal aimed at advancing the rights of noncitizens who are in removal proceedings. Centro Legal is particularly interested in applicants who have a demonstrated commitment to community lawyering, social justice, and advocating for or working with the immigrant community in Oakland, the East Bay Area, and/or Northern California. Centro Legal will gladly work with an applicant to develop a project that reflects the applicant's interests and background and responds to community needs.

Application Details

3400 E. 12th St., Oakland, CA 94601

T 510-437-1554 **F** 510-437-9164



Centro Legal will accept applications through **Friday, July 10, 2020**. Applicants must be entering their third year of law school or be recent law school graduates. Spanish language fluency is required. Applicants should email application materials to jobs@centrolegal.org with the subject line "Legal Fellowship Proposal." Applications should include the following:

- (1) A detailed cover letter that includes a discussion of your interest in working with Centro Legal and the community we serve as well as a description of your proposed project or your particular legal services interests in the area of immigrants' rights and immigrant justice.
- (2) Resume.
- (3) List of three references.
- (4) A short legal writing sample.

Diversity Statement

Centro Legal's mission includes advancing social, economic and racial justice. We are committed to fostering, cultivating and preserving a culture of equity, diversity and inclusion within and ensuring a workplace where all staff can flourish and grow professionally and well beyond. Our staff are the most important part of our ability to achieve our mission. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent that our employees invest in their work represents a significant part of not only our culture, but our reputation, sustainability and our organization's success. Centro Legal de la Raza is an equal employment opportunity employer and does not discriminate on the basis of race, color, religious creed, sex, pregnancy), gender, national origin, ancestry, citizenship, age, medical condition including genetic characteristics, mental or physical disability, military or veteran status, marital status, family responsibilities, caregiver status, sexual orientation, gender identity (including transgender status), gender expression, weight, height, linguistic characteristics (such as accent and limited English proficiency where not substantially job-related), citizenship status, status as a victim of domestic violence, sexual assault, or stalking, HIV/AIDS status, or any other basis prohibited by law. Centro Legal also prohibits discrimination based on a perception that an individual has any of the characteristics of the protected classes listed above, and further prohibits discrimination against an individual who is associated with a person who has, or is perceived to have, any of those characteristics.