

JOB ANNOUNCEMENT

Position: Tenants' Rights Supervising Attorney - Contra Costa County

Reports to: Tenants' Rights Directing Attorney

Bargaining Unit: No

FLSA: Exempt



Position Summary

Are you a bold leader looking for the opportunity to work with an active, supportive team to build out a tenants advocacy practice? Our Tenants' Rights Practice works to stop displacement and stabilize our communities through eviction defense, drop-in legal clinics, affirmative litigation, administrative hearings before rent boards, know-your-rights presentations and an array of community outreach, and policy initiatives. We are seeking an experienced attorney who will bring leadership, humility, and innovation to our team of Tenants' Rights advocates as we launch an eviction defense practice in Contra Costa County.

Primary Responsibilities

- **Supervise drop-in clinics and workshops** in order to build power in communities, monitor trends in displacement crisis, and identify potential plaintiffs for affirmative litigation;
- **Training, mentoring, and supporting** the ongoing development of a diverse staff of attorneys and advocates, volunteers, and interns - including conducting performance evaluations;
- Directly representing low-income tenants in **unlawful detainer trials and appeals**;
- Assign and help manage supervisees' caseloads at a rate that promotes **self-care and wellbeing**;
- Assist in determining appropriate case stories for use in reports, advocacy materials, and public education and providing expert testimony to media on current tenants' rights law and policy topics;
- Collaborate with Directing Attorney to monitor, track, analyze and report data and case deliverables for projects and programs within practice;
- Presenting to and collaborating with key stakeholders on changes in law, policy and practice.

Qualifications

The applicant must profoundly share Centro Legal's mission and vision of racial, economic and social justice. Qualifications include:

- J.D; admitted and in good standing with the California bar;
- Fluency in Spanish, Mandarin, Cantonese, or Vietnamese preferred, but not required;
- Minimum of 3 years of experience in housing law, civil litigation, criminal defense, or similar;
- Trial experience preferred;
- Strong leadership skills and experience managing attorneys, fellows, or interns;
- Knowledge and adherence to community lawyering principles;
- Excellent writing, research, analytical, and verbal communication skills;

- A demonstrated commitment to civil liberties, housing justice, and public interest law;
- Demonstrated commitment to diversity within the office and a personal approach that values all individuals and respects differences regarding race, ethnicity, age, gender identity and expression, sexual orientation, religion, ability, socio-economic circumstance, immigration status, and record of arrest or conviction;
- Familiarity in working with clients in crisis or who are trauma survivors;
- Willingness to conduct training and outreach activities in the community as needed; and
- Demonstrated ability to work cooperatively on projects with lawyers, other staff members across organization, and diverse community organizations, stakeholders and policymakers.

Compensation

Salary is competitive and commensurate with experience. We provide a generous benefits package, including life insurance, LTD, leave policies, vacation, and December holiday office closure at full pay.

To Apply

Review of applications will begin immediately and continue until the position is filled. Applicants are encouraged to apply as soon as possible. Submit via email only: 1) cover letter, 2) resume, and 3) a list of three professional references. Include **“Supervising Attorney Tenants’ Rights”** in the subject line. Please email application materials directly to jobs@centrolegal.org.

POSITION OPEN UNTIL FILLED

About Centro Legal de la Raza

Founded in 1969 and headquartered in Oakland, California, Centro Legal de la Raza (Centro Legal) is a comprehensive legal services and advocacy organization protecting and advancing the rights of immigrant, low-income, and Latino communities through bilingual representation, education, and advocacy. We combine quality legal services with know-your-rights education, affirmative litigation, and youth development, ensuring access to justice for thousands of individuals and families each year throughout Northern and Central California.

For more information, visit our website: <https://centrolegal.org/>

Diversity Statement

Centro Legal’s mission includes advancing social, economic and racial justice. We are committed to fostering, cultivating and preserving a culture of equity, diversity and inclusion within and ensuring a workplace where all staff can flourish and grow professionally and well beyond. Our staff are the most important part of our ability to achieve our mission. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent that our employees invest in their work represents a significant part of not only our culture, but our reputation, sustainability and our organization’s success. Centro Legal is an equal employment opportunity employer and does not discriminate on the basis of race, color, religious creed, sex, pregnancy), gender, national origin, ancestry, citizenship, age, medical condition including genetic characteristics, mental or physical disability, military or veteran status, marital status, family

responsibilities, caregiver status, sexual orientation, gender identity (including transgender status), gender expression, weight, height, linguistic characteristics (such as accent and limited English proficiency where not substantially job-related), citizenship status, status as a victim of domestic violence, sexual assault, or stalking, HIV/AIDS status, or any other basis prohibited by law. Centro also prohibits discrimination based on a perception that an individual has any of the characteristics of the protected classes listed above, and further prohibits discrimination against an individual who is associated with a person who has, or is perceived to have, any of those characteristics.