JOB ANNOUNCEMENT

Position: Immigrants’ Rights - Keeping Communities Together
Reports to: Immigrants’ Rights Directing Attorney
Union Unit: Yes
FLSA: Non-Exempt
Job Type: Full Time

The Position
The immigrants’ rights legal advocate will provide direct support to our immigrants’ rights team. Duties will include:

- Assist immigration attorneys in all aspects of immigration legal representation;
- Respond to calls, emails, and letters as needed;
- Manage and coordinate databases, case files, attorneys’ correspondence files, etc;
- Provide Spanish-English interpretation in all aspects of immigration legal representation;
- Translate letters and other documents;
- Prepare USCIS and state court forms and other legal filings for attorney review;
- File legal documents in various courts and agencies in the East Bay and San Francisco (including in-person filing provided it is safe to do so);
- Write letters to companies, institutions, and government agencies to assist the client in obtaining police reports, court records, medical records, and school records; and
- Perform other special projects and other duties as assigned

Qualifications
First and foremost, the applicant must profoundly share Centro Legal’s mission and vision of social justice. Additional qualifications include:

- A Bachelor’s degree, or associate’s degree combined with relevant experience, is required;
- Fluency in Spanish is required;
- Excellent word-processing and computer skills, including knowledge of Microsoft Word and Excel;
- Well organized, efficient, highly motivated, able to handle multiple tasks at once, work well under pressure, and take initiative;
- Outstanding written, verbal and interpersonal skills, superb attention to detail, and excellent phone manner;
- Ability to work independently as well as within a team;
- Willingness to conduct training and outreach activities in the community.;
- Experience working with low-income, immigrant, and monolingual Spanish-speaking communities; and
- Strong commitment to serving low-income and underserved communities, with an ability to relate to and communicate with a broad range of clients and colleagues.

Additional desired qualifications:
Experience in immigration law, and removal defense specifically
Experience completing USCIS and judicial council forms
Compensation
Salary is competitive and commensurate with experience. We provide a generous benefits package, including life insurance, LTD, leave policies, vacation, and December holiday office closure at full pay.

To Apply
Review of applications will begin immediately and continue until the position is filled. Applicants are encouraged to apply as soon as possible. Submit via email only: 1) a cover letter that sets forth the reasons you want to work at Centro Legal and believe you are a good fit for the position, 2) resume, and 3) a list of three professional references to jobs@centrolegal.org. Place these words in the subject line “Immigration Legal Advocate - KCT.” Start date: We are seeking to fill this position as soon as possible.

POSITION OPEN UNTIL FILLED

About Centro Legal de la Raza
Founded in 1969 and headquartered in Oakland, California, Centro Legal de la Raza (Centro Legal) is a comprehensive legal services and advocacy organization protecting and advancing the rights of immigrant, low-income, and Latino communities through bilingual representation, education, and advocacy. We combine quality legal services with know-your-rights education, affirmative litigation, and youth development, ensuring access to justice for thousands of individuals and families each year throughout Northern and Central California.

For more information, visit our website: https://centrolegal.org/

Diversity Statement
Centro Legal’s mission includes advancing social, economic and racial justice. We are committed to fostering, cultivating and preserving a culture of equity, diversity and inclusion within and ensuring a workplace where all staff can flourish and grow professionally and well beyond. Our staff are the most important part of our ability to achieve our mission. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent that our employees invest in their work represents a significant part of not only our culture, but our reputation, sustainability and our organization’s success. Centro Legal is an equal employment opportunity employer and does not discriminate on the basis of race, color, religious creed, sex, pregnancy, gender, national origin, ancestry, citizenship, age, medical condition including genetic characteristics, mental or physical disability, military or veteran status, marital status, family responsibilities, caregiver status, sexual orientation, gender identity (including transgender status), gender expression, weight, height, linguistic characteristics (such as accent and limited English proficiency where not substantially job-related), citizenship status, status as a victim of domestic violence, sexual assault, or stalking, HIV/AIDS status, or any other basis prohibited by law. Centro also prohibits discrimination based on a perception that an individual has any of the characteristics of the protected classes listed above, and further prohibits discrimination against an individual who is associated with a person who has, or is perceived to have, any of those characteristics.