

**CENTRO LEGAL DE LA RAZA, INC.**

---

**FINANCIAL STATEMENTS**

**JUNE 30, 2025 AND 2024**



**CENTRO LEGAL DE LA RAZA, INC.**

---

**TABLE OF CONTENTS**

	<u>Page</u>
Independent Auditor's Report	1-3
Statements of Financial Position	4
Statements of Activities	5
Statements of Functional Expenses	6-7
Statements of Cash Flows	8
Notes to Financial Statements	9-14
<b>SUPPLEMENTAL INFORMATION:</b>	
Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>	15-16
Report on Compliance for Each Major Federal Program and on Internal Control over Compliance Required by the Uniform Guidance	17-19
Schedule of Expenditures of Federal Awards and Related Notes	20-21
Summary of Findings and Questioned Costs	22-23



## **INDEPENDENT AUDITOR'S REPORT**

To the Board of Directors of  
Centro Legal de la Raza, Inc.:

### **Report on the Audit of the Financial Statements**

#### ***Opinion***

We have audited the accompanying financial statements of Centro Legal de la Raza, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2025 and 2024, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements present fairly, in all material respects, the financial position of Centro Legal de la Raza, Inc. as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Centro Legal de la Raza, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Centro Legal de

Perotti & Carrade | Certified Public Accountants

415.461.8500 | 415.461.6342 fax | [www.pc-cpas.com](http://www.pc-cpas.com) | 1 McInnis Parkway, Suite 200 | San Rafael, CA 94903

la Raza, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Centro Legal de la Raza, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Centro Legal de la Raza, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### ***Supplementary Information***

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a

required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated, in all material respects, in relation to the financial statements as a whole.

**Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated January 27, 2026, on our consideration of Centro Legal de la Raza, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Centro Legal de la Raza, Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Centro Legal de la Raza, Inc.'s internal control over financial reporting and compliance.

January 27, 2026

*Perotti & Canade*

**CENTRO LEGAL DE LA RAZA, INC.**  
**STATEMENTS OF FINANCIAL POSITION**  
**JUNE 30, 2025 AND 2024**

**ASSETS**

	2025	2024
<b>Current Assets</b>		
Cash and cash equivalents	\$ 3,054,273	\$ 2,003,321
Grants and pledges receivable, net	3,723,858	5,912,144
Prepaid expenses	114,599	151,581
Total current assets	6,892,730	8,067,046
<b>Non-Current Assets</b>		
Property and equipment, net	49,332	103,150
Operating lease right-of-use asset	-	131,805
Deposits	8,036	23,418
Total non-current assets	57,368	258,373
<b>Total Assets</b>	\$ 6,950,098	\$ 8,325,419

**LIABILITIES AND NET ASSETS**

<b>Current Liabilities</b>		
Accounts payable and accrued expenses	\$ 1,955,615	\$ 2,457,532
Refundable program advances	1,465,790	1,965,885
Accrued wages and vacation	596,291	613,081
Current portion of operating lease liability, net of discount	-	125,654
Total current liabilities	4,017,696	5,162,152
<b>Long-term liability:</b> operating lease liability, net of discount	-	17,391
Total liabilities	4,017,696	5,179,543
<b>Net Assets</b>		
Without donor restrictions	1,744,141	1,643,307
With donor restrictions	1,188,261	1,502,569
Total net assets	2,932,402	3,145,876
<b>Total Liabilities and Net Assets</b>	\$ 6,950,098	\$ 8,325,419

See accompanying notes to financial statements.

**CENTRO LEGAL DE LA RAZA, INC.**  
**STATEMENTS OF ACTIVITIES**  
**FOR THE YEARS ENDED JUNE 30, 2025 AND 2024**

	2025			2024		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
<b>Revenue and Support</b>						
Government grants	\$ 8,786,021	\$ -	\$ 8,786,021	\$ 14,736,406	\$ -	\$ 14,736,406
Foundation and community grants	328,993	1,085,000	1,413,993	987,224	1,550,000	2,537,224
Contributed nonfinancial assets	868,343	-	868,343	1,658,445	-	1,658,445
Individual and other contributions	764,843	-	764,843	1,111,727	-	1,111,727
Fees for service and other income	811,581	-	811,581	142,502	-	142,502
Gross special events revenue	177,170	-	177,170	-	-	-
Less: costs of direct benefit to donors	(52,448)	-	(52,448)	-	-	-
Net special event revenue	124,722	-	124,722	-	-	-
Net assets released from restrictions	1,399,308	(1,399,308)	-	1,081,781	(1,081,781)	-
Total revenue and support	13,083,811	(314,308)	12,769,503	19,718,085	468,219	20,186,304
<b>Expenses</b>						
Program services	10,927,976	-	10,927,976	19,480,507	-	19,480,507
General and administrative	1,833,890	-	1,833,890	1,793,790	-	1,793,790
Development	221,111	-	221,111	618,396	-	618,396
Total expenses	12,982,977	-	12,982,977	21,892,693	-	21,892,693
<b>Change in Net Assets</b>	100,834	(314,308)	(213,474)	(2,174,608)	468,219	(1,706,389)
<b>Net Assets at Beginning of Year</b>	1,643,307	1,502,569	3,145,876	3,817,915	1,034,350	4,852,265
<b>Net Assets at End of Year</b>	\$ 1,744,141	\$ 1,188,261	\$ 2,932,402	\$ 1,643,307	\$ 1,502,569	\$ 3,145,876

See accompanying notes to financial statements.

**CENTRO LEGAL DE LA RAZA, INC.**  
**STATEMENT OF FUNCTIONAL EXPENSES**  
**FOR THE YEAR ENDED JUNE 30, 2025**

	<u>Programs</u>	<u>Administrative</u>	<u>Development</u>	<u>Total</u>
Salaries and wages	\$ 4,980,753	\$ 744,114	\$ 113,380	\$ 5,838,247
Payroll taxes	395,094	58,684	8,901	462,679
Benefits	780,581	106,106	13,919	900,606
Total compensation costs	<u>6,156,428</u>	<u>908,904</u>	<u>136,200</u>	<u>7,201,532</u>
Program assistance fees	1,769,601	-	-	1,769,601
Legal	1,025,116	59,800	-	1,084,916
Subawards	1,022,575	-	-	1,022,575
Consulting and professional services	386,344	81,734	1,523	469,601
Accounting and auditing fees	-	372,040	-	372,040
Occupancy	205,188	34,251	1,537	240,976
Miscellaneous	37,346	156,196	153	193,695
Computer and software licenses	91,402	63,767	4,985	160,154
Meals and entertainment	-	-	117,774	117,774
Payroll fees	-	70,780	-	70,780
Insurance	64,553	3,587	161	68,301
Telephone	51,997	8,569	385	60,951
Depreciation	52,836	940	42	53,818
Postage, copying, and printing	38,880	9,474	286	48,640
Dues and subscriptions	16,138	21,158	4,722	42,018
Advertising and promotion	775	22,893	-	23,668
Bank charges	-	16,736	5,756	22,492
Office supplies	8,797	3,061	35	11,893
Total expenses by function	<u>\$ 10,927,976</u>	<u>\$ 1,833,890</u>	<u>\$ 273,559</u>	<u>\$ 13,035,425</u>
Less: expenses included with revenues on the statement of activities:				
Costs of direct benefit to donors	-	-	(52,448)	(52,448)
Total expenses included in expense section of the statement of activitie	<u>\$ 10,927,976</u>	<u>\$ 1,833,890</u>	<u>\$ 221,111</u>	<u>\$ 12,982,977</u>

See accompanying notes to financial statements.

**CENTRO LEGAL DE LA RAZA, INC.**  
**STATEMENT OF FUNCTIONAL EXPENSES**  
**FOR THE YEAR ENDED JUNE 30, 2024**

	<u>Programs</u>	<u>Administrative</u>	<u>Development</u>	<u>Total</u>
Salaries and wages	\$ 7,443,076	\$ 558,988	\$ 435,533	\$ 8,437,597
Payroll taxes	584,411	43,587	33,598	661,596
Benefits	1,080,906	112,919	58,501	1,252,326
Total compensation costs	<u>9,108,393</u>	<u>715,494</u>	<u>527,632</u>	<u>10,351,519</u>
Program assistance fees	6,540,222	-	-	6,540,222
Legal	1,926,116	44,198	-	1,970,314
Consulting and professional services	402,167	150,460	32,619	585,246
Accounting and auditing fees	-	579,582	-	579,582
Subawards	567,826	-	-	567,826
Occupancy	392,690	30,046	22,696	445,432
Computer and software licenses	138,075	68,081	5,888	212,044
Miscellaneous	55,080	57,949	2,500	115,529
Insurance	82,346	2,922	2,207	87,475
Payroll fees	-	83,337	-	83,337
Postage, copying, and printing	59,957	11,274	11,570	82,801
Depreciation	82,406	185	139	82,730
Telephone	71,911	5,503	4,156	81,570
Dues and subscriptions	16,234	18,456	6,343	41,033
Advertising and promotion	20,053	12,135	-	32,188
Office supplies	17,031	8,117	691	25,839
Bank charges	-	6,051	1,955	8,006
Total expenses by function	<u>\$ 19,480,507</u>	<u>\$ 1,793,790</u>	<u>\$ 618,396</u>	<u>\$ 21,892,693</u>

See accompanying notes to financial statements.

**CENTRO LEGAL DE LA RAZA, INC.**  
**STATEMENTS OF CASH FLOWS**  
**FOR THE YEARS ENDED JUNE 30, 2025 AND 2024**

	<u>2025</u>	<u>2024</u>
<b>Cash Flows from Operating Activities</b>		
Change in net assets	\$ (213,474)	\$ (1,706,389)
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Depreciation	53,818	82,730
Operating lease expense	194,120	374,675
Change in operating assets and liabilities:		
Grants and pledges receivable	2,188,286	(1,572,985)
Prepaid expenses	36,982	51,425
Deposits	15,382	4,948
Accounts payable and accrued expenses	(501,917)	202,310
Refundable program advances	(500,095)	493,663
Accrued wages and vacation	(16,790)	(209,976)
Lease liability payments	(205,360)	(387,144)
Net cash provided by (used in) operating activities	<u>1,050,952</u>	<u>(2,666,743)</u>
<b>Cash Flows from Investing Activities</b>		
Property purchases	-	(72,136)
Net cash used in investing activities	<u>-</u>	<u>(72,136)</u>
<b>Net Increase (Decrease) in Cash and Cash Equivalents</b>	1,050,952	(2,738,879)
<b>Cash and Cash Equivalents - Beginning of Year</b>	2,003,321	4,742,200
<b>Cash and Cash Equivalents - End of Year</b>	<u>\$ 3,054,273</u>	<u>\$ 2,003,321</u>

See accompanying notes to financial statements.

**CENTRO LEGAL DE LA RAZA, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025 AND 2024**

---

**1. ORGANIZATION**

Centro Legal de la Raza, Inc. (the “Organization”) is a California nonprofit public benefit corporation that provides legal services principally to low-income Spanish speaking communities in Oakland, California. The legal services include direct representative, advice, and counsel, and information and referrals. The Organization provides legal services in the areas of housing, employment, consumer protection, immigration, workers’ compensation, and personal injury.

Between the years ended June 30, 2020 and June 30, 2024, the Organization agreed to be a main agent to distribute COVID-related emergency rental assistance in Alameda County, which resulted in a significant increase in government revenue. That income will come to an end in 2025 and with that, the Organization will be entering a different stage in its existence.

The impact of the pandemic-related growth created some internal administrative challenges, and the Organization went through a restructuring in 2024 for which it utilized its reserves. Emerging with a balanced budget for fiscal year 2025, the organization intends to rebuild the reserve over the next 3-5 years as it settles into its post-pandemic shape.

**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The financial statements of the Organization have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Significant accounting policies are described below to enhance the usefulness of the financial statements to the readers. Certain amounts have been reclassified to conform with the current year presentation.

**Basis of Presentation** – The Organization reports information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions. The governing board has designated a legal reserve from net assets without donor restrictions. Net assets with donor restrictions are subject to donor-imposed stipulations.

**Cash and Cash Equivalents** – Cash and cash equivalents are defined as demand deposits and savings accounts and certificates of deposits in which the original maturity is 90 days or less.

**Contributions** – Contributions are recognized when the donor makes a promise to give to the Organization that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in net assets with donor restrictions. When a contribution has been previously restricted, and the restriction is satisfied, the restricted net assets are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. Contributions of assets other than cash are recorded at their estimated fair value at the date of contribution. Conditional promises to give are recognized only when the conditions on which they depend are substantially met and the promises become unconditional. Any advances received from conditional promises for which the condition has not yet been met

**CENTRO LEGAL DE LA RAZA, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025 AND 2024**

---

**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**Contributions, continued** – are reflected as refundable program advances. As of June 30, 2025, the Organization has more than \$15 million of conditional promises to give for which the conditions have not yet been met. The conditions principally involve providing future services to the individuals the Organization serves. Of the conditional promises to give, \$1,465,790 has been received and has been reflected as a program advance as of June 30, 2025.

**Grants and Pledges Receivable Realization** – An allowance for credit losses reflects management’s best estimate of probable losses inherent in grants and pledges receivable balances. Management primarily determines the allowance based on the aging of grants and pledges receivable balances. It is the Organization’s policy to not charge interest on its receivables. As of June 30, 2025 and 2024, the Organization determined no allowance was necessary. There was no change in the allowance during the year ended June 30, 2025 and there was a reduction of the allowance by \$30,000 during the year ended June 30, 2024.

**Litigation Fees** – The Organization will represent individuals in various cases. Fees may be earned from such cases. Revenue is uncertain and generally determined at the end of a case. As such, revenue is recorded only after it is approved by the Courts.

**Contributed Nonfinancial Assets** – Contributed nonfinancial assets represent contributed goods and services. The Organization recognizes in-kind donations received at estimated fair value if such goods or services are measurable, would otherwise be purchased and (a) create or enhance nonfinancial assets or (b) require specialized skills, and are provided by individuals possessing those skills and would typically need to be paid for if not provided by donation.

**Property and Equipment** – Property, which consists of computer equipment and furniture, is recorded at cost at the date of purchase or, if donated, at the fair market value on the date received. The Organization established a policy to capitalize all purchases of \$5,000 or more. Depreciation is computed using the straight-line method of depreciation over the estimated useful lives of the assets, with lives that range from 3-5 years (computer equipment); 7 years (furniture).

**Leases** – The Organization determines if an arrangement is or contains a lease at inception. Leases are included in right-of-use (ROU) assets and lease liabilities in the statement of financial position. ROU assets and lease liabilities reflect the present value of the future minimum lease payments over the lease term, and ROU assets also include prepaid or accrued rent. Operating lease expense is recognized on a straight-line basis over the lease term. The Organization does not report ROU assets and lease liabilities for its short-term leases (leases with a term of 12 months or less). Instead, the lease payments of those leases are reported as lease expense on a straight-line basis over the lease term. Leases are evaluated on a regular basis to consider economic and strategic incentives of exercising the renewal options, and how they align with the Organization’s operating strategy. Therefore, substantially all the renewal option periods are not included within the lease term and the associated payments are not included in the measurement of the right-of-use asset and lease liability as the options to extend are not reasonably certain at lease commencement.

**CENTRO LEGAL DE LA RAZA, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025 AND 2024**

---

**2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**Income Taxes** – The Organization is exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code and a similar California statute. Accordingly, no provision for federal or state income taxes has been recorded. The Organization has evaluated its current tax positions as of June 30, 2025 and is not aware of any significant uncertain tax positions for which a reserve would be necessary. The Organization’s informational returns are subject to examination by the Internal Revenue Service and the California Franchise Tax Board, generally for three years and four years, respectively, after they are filed.

**Functional Allocation of Expenses** – The costs of providing various programs and other activities have been summarized on a functional basis in the statements of activities. The statements of functional expenses present the natural classification of expenses by function. Accordingly, certain costs, including personnel costs, insurance, and occupancy, have been allocated among the programs and supporting services benefited based upon management’s analysis of time and effort spent on the programs and supportive services.

**Use of Estimates** – Management uses estimates and assumptions in preparing these financial statements in accordance with generally accepted accounting principles. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could vary from the estimates that were used.

**3. LIQUIDITY AND AVAILABILITY**

The following table reflects the Organization’s financial assets as of June 30, 2025 and 2024, that are available to meet general expenditures within one year of the statement of financial position date. Amounts available to meet general expenditures within one year exclude net assets with donor restrictions unless they are restricted only for time. During the year ended June 30, 2024, the Organization utilized its board designated reserve for the restructuring, and is planning to build it back over the next few years. The Organization endeavors to have 3-6 months of cash, including the reserve.

	2025	2024
Cash and cash equivalents	\$ 3,054,273	\$ 2,003,321
Grants and pledges receivable, net	3,723,858	5,912,144
Less: purpose and long-term time restricted	(962,428)	(1,347,569)
Financial assets available to meet cash needs for general expenditures within one year	\$ 5,815,703	\$ 6,567,896

**CENTRO LEGAL DE LA RAZA, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025 AND 2024**

**4. PROPERTY AND EQUIPMENT**

Property and equipment consisted of the following as of June 30:

	<u>2025</u>	<u>2024</u>
Computer equipment	\$ 235,276	\$ 235,276
Furniture	50,839	50,839
Less: accumulated depreciation	<u>(236,783)</u>	<u>(182,965)</u>
Property and equipment, net	<u>\$ 49,332</u>	<u>\$ 103,150</u>

During the years ended June 30, 2025 and 2024, the Organization recognized depreciation expense of \$53,818 and \$82,730, respectively.

**5. NET ASSETS WITH DONOR RESTRICTIONS**

Net assets with donor restrictions were available for the following purposes as of June 30:

	<u>2025</u>	<u>2024</u>
Immigrants' rights	\$ 344,617	\$ 203,334
Family reunification	333,333	833,333
ACILEP	235,000	-
General operations	225,833	185,000
Other	49,478	21,687
Tenants' rights	-	153,333
Workers' rights	-	105,882
Total net assets with donor restrictions	<u>\$ 1,188,261</u>	<u>\$ 1,502,569</u>

Net assets released from donor restrictions by incurring expenses satisfying the restricted purpose specified by the donors during the years ended June 30:

	<u>2025</u>	<u>2024</u>
Family reunification	\$ 500,000	\$ 166,667
Immigrants' rights	403,716	210,000
General operations	288,333	350,000
Workers' rights	105,882	194,117
Tenants' rights	61,667	158,333
Other	<u>39,710</u>	<u>2,664</u>
Releases from donor restrictions	<u>\$ 1,399,308</u>	<u>\$ 1,081,781</u>

**CENTRO LEGAL DE LA RAZA, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025 AND 2024**

---

**6. CONTRIBUTED NONFINANCIAL ASSETS**

Contributed nonfinancial assets did not have donor-imposed restrictions, unless otherwise noted. During the years ended June 30, 2025 and 2024, the Organization recognized \$868,343 and \$1,658,445, respectively, of contributed nonfinancial assets within revenue on the statement of activities. All nonfinancial assets received during the two years were for legal services from attorneys and other professionals who donate their time to provide legal services to the Organization's clients. The nonfinancial assets are reflected on the statement of functional expenses under legal services under program. Contributed services are valued and are reported at the estimated fair value in the financial statements based on current rates for similar services.

**7. RETIREMENT PLAN**

The Organization maintains a defined contribution 401(k) retirement plan for its employees. Employees are eligible to make elective contributions following the date of hire up to the maximum allowed by the Internal Revenue Code. The Organization committed a contribution to the plan for the years ended June 30, 2025 and 2024 in the amount of \$127,834 and \$193,801, respectively.

**8. OPERATING LEASES**

The Organization evaluated current contracts to determine which met the criteria of a lease. The right-of-use ("ROU") asset represents the Organization's right to use underlying assets for the lease term, and the lease liabilities represent the Organization's obligation to make lease payments arising from these leases. The ROU asset and lease liability, all of which arise from an operating lease, were calculated based on the present value of future lease payments over the lease terms. The Organization has made an accounting policy election to use a risk-free rate in lieu of its incremental borrowing rate to discount future lease payments. As of June 30, 2025 and 2024, no contracts and two contracts, respectively, met the criteria.

The two leases were office spaces used by the Organization. The discount rates applied to calculate the lease liability as of June 30, 2024, were 1.72% and 2.48%. For the year ended June 30, 2025, the total operating lease cost was \$194,120, of which \$42,079 was for short-term leases. For the year ended June 30, 2024, total operating lease cost was \$374,675, of which \$164,638 was for short-term leases. Cash paid for the operating leases for the years ended June 30, 2025 and 2024 was \$205,360 and \$387,144, respectively. There were no noncash investing and financing transactions related to the operating lease.

In March 2025, one office space lease was extended. The new lease goes into effect on July 1, 2025, for five years with monthly rent of \$10,755 and the monthly rent increasing by 2% annually.

**CENTRO LEGAL DE LA RAZA, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025 AND 2024**

---

**9. CONCENTRATIONS, RISKS, AND UNCERTAINTIES**

Cash and Cash Equivalents – Financial instruments that potentially subject the Organization to credit risk include cash on deposit with financial institutions that at times is in excess of the \$250,000 insurance limitation of the Federal Deposit Insurance Corporation (“FDIC”).

Collective Bargaining Agreement – The Organization executed an agreement with Engineers and Scientists of California, Local 20 which expired on March 2024. The Organization is in active negotiations to extend the agreement. The agreement requires specific benefits for employees covered by the agreement including, but not limited to: contributions to the 401(k) plan, benefits, and increases in compensation annually.

Concentration of Revenue – More than 68% of the Organization’s total revenue and support during the year ended June 30, 2025 is from pass-through funds from local government agencies. A substantial portion of the revenue went to housing assistance payments, which would be reduced if there were any significant reductions in support.

**10. SUBSEQUENT EVENTS**

Management of the Organization has evaluated events and transactions subsequent to June 30, 2025, for potential recognition or disclosure in the financial statements. Subsequent events have been evaluated through January 27, 2026, the date on which the financial statements were available to be issued.



**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL  
OVER FINANCIAL REPORTING AND ON COMPLIANCE AND  
OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS  
PERFORMED IN ACCORDANCE WITH  
GOVERNMENT AUDITING STANDARDS**

To the Board of Directors of  
Centro Legal de la Raza, Inc.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Centro Legal de la Raza, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2025, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated January 27, 2026.

**Report on Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered Centro Legal de la Raza, Inc.'s internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Centro Legal de la Raza, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Centro Legal de la Raza, Inc.'s internal control.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

### **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Centro Legal de la Raza, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed an instance of noncompliance or other matters that are required to be reported under *Government Auditing Standards* and which is described in the accompanying schedule of findings and questioned costs as item 2025-001.

### **Centro Legal de la Raza, Inc.'s Response to Findings**

*Government Auditing Standards* requires the auditor to perform limited procedures on the Centro Legal de la Raza, Inc.'s response to the findings identified in our audit and described in the accompanying schedule of findings and questioned costs. Centro Legal de la Raza, Inc. response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

### **Purpose of This Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

January 27, 2026





**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR  
PROGRAM AND ON INTERNAL CONTROL OVER  
COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

To the Board of Directors,  
Centro Legal de la Raza, Inc.

***Report on Compliance for Each Major Federal Program***

***Opinion on Each Major Federal Program***

We have audited Centro Legal de la Raza, Inc.'s compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of Centro Legal de la Raza, Inc.'s major federal programs for the year ended June 30, 2025. Centro Legal de la Raza, Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Centro Legal de la Raza, Inc. complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

***Basis for Opinion on Each Major Federal Program***

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Centro Legal de la Raza, Inc. and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Centro Legal de la Raza, Inc.'s compliance with the compliance requirements referred to above.

### ***Responsibilities of Management for Compliance***

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Centro Legal de la Raza, Inc.'s federal programs.

### ***Auditor's Responsibilities for the Audit of Compliance***

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Centro Legal de la Raza, Inc.'s compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Centro Legal de la Raza, Inc.'s compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Centro Legal de la Raza, Inc.'s compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Centro Legal de la Raza, Inc.'s internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Centro Legal de la Raza, Inc.'s internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

### ***Other Matters***

The results of our auditing procedures disclosed an instance of noncompliance which is required to be reported in accordance with the Uniform Guidance and which is described in the accompanying schedule of findings and questioned costs as item 2025-001. Our opinion on each major federal program is not modified with respect to this matter.

*Government Auditing Standards* requires the auditor to perform limited procedures on Centro Legal de la Raza, Inc.'s response to the noncompliance findings identified in our compliance audit described in the accompanying schedule of findings and questioned costs. Centro Legal de la Raza, Inc.'s response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

### **Report on Internal Control over Compliance**

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, as discussed below, we did identify a certain deficiency in internal control over compliance that we consider to be a significant deficiency.

*A deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance. We consider the deficiency in internal control over compliance described in the accompanying schedule of findings and questioned costs as item 2025-001, to be a significant deficiency.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

*Government Auditing Standards* require the auditor to perform limited procedures on Centro Legal de la Raza, Inc.'s response to the internal control over compliance findings identified in our compliance audit described in the accompanying schedule of findings and questioned costs. Centro Legal de la Raza, Inc.'s response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

January 27, 2026



CENTRO LEGAL DE LA RAZA, INC.

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

FOR THE YEAR ENDED JUNE 30, 2025

<u>Grantor/Program Title</u>	<u>Direct / Pass-through</u>	<u>Pass-Through Identification Number</u>	<u>Assistance Listing #</u>	<u>Additional Award Identification</u>	<u>Federal Expenditures</u>	<u>Passed Through to Subrecipients</u>
<u>U.S. Department of Treasury</u>						
Emergency Rental Assistance Program	Pass-through	City of Hayward - Eviction Presevention	21.023	COVID-19	\$ 149,076	\$ -
Emergency Rental Assistance Program	Pass-through	County of Alameda - UI ARPA contract 24339	21.023	COVID-19	1,009,671	934,525
Emergency Rental Assistance Program	Pass-through	County of Alameda - ARPA 24280	21.023	COVID-19	736,006	-
Emergency Rental Assistance Program	Pass-through	County of Alameda - ERAP 23302	21.023	COVID-19	550,263	-
					<u>2,445,016</u>	<u>934,525</u>
Coronavirus State & Local Fiscal Recovery Funds	Pass-through	State Bar - Homeless Prevention Grant	21.027	COVID-19	103,922	-
Coronavirus State & Local Fiscal Recovery Funds	Pass-through	County of Alameda - UI ARPA ERAP contract 25808	21.027	COVID-19	593,521	-
					<u>697,443</u>	<u>-</u>
					<u>3,142,459</u>	<u>934,525</u>
<u>U.S. Department of Justice</u>						
Legal Assistance for Victims	Pass-through	Family Violence Law Center	16.524		9,152	-
Total U.S. Department of Justice					<u>9,152</u>	<u>-</u>
<u>U.S. Department of Housing</u>						
Community Development Block Grants/Entitlement Grants	Pass-through	East Bay Community Law Center	14.218		40,063	-
Community Development Block Grants/Entitlement Grants	Pass-through	City of Hayward	14.218		85,835	-
Total U.S. Department of Housing					<u>125,898</u>	<u>-</u>
Total Expenditures of Federal Awards					<u>\$ 3,277,509</u>	<u>\$ 934,525</u>

**CENTRO LEGAL DE LA RAZA, INC.**

**NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS**

**JUNE 30, 2025**

---

**NOTE A – BASIS OF PRESENTATION**

The accompanying schedule of expenditures of federal awards (the “Schedule”) includes the federal award activity of Centro Legal de la Raza, Inc. under programs of the federal government for the year ended June 30, 2025. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Centro Legal de la Raza, Inc., it is not intended to and does not present the financial position, changes in net assets, or cash flows of Centro Legal de la Raza, Inc.

**NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Centro Legal de la Raza, Inc. has elected not to use the de minimis indirect cost rate as allowed under the Uniform Guidance for certain contracts and not for other contracts.

**CENTRO LEGAL DE LA RAZA, INC.**  
**SUMMARY OF FINDINGS AND QUESTIONED COSTS**  
**JUNE 30, 2025**

---

**SECTION I - SUMMARY OF AUDIT RESULTS**

1. The auditor's report expresses an unmodified opinion on the financial statements of Centro Legal de la Raza, Inc..
2. No material weaknesses were noted during the audit of the financial statements. No significant deficiencies were noted during the audit of the financial statements.
3. One instance of noncompliance material to the financial statements of Centro Legal de la Raza, Inc., which would be required to be reported in accordance with *Government Auditing Standards*, was disclosed during the audit.
4. No material weaknesses in internal control over major federal award programs were identified during the audit of the major federal award programs. One significant deficiency was identified during the audit of the major federal award programs.
5. The auditor's report on compliance for the major federal award programs for Centro Legal de la Raza, Inc. expresses an unmodified opinion on the major federal programs.
6. There were no audit findings that met the criteria for reporting in accordance with 2 CFR section 200.516(a).
7. The programs tested as a major program were:

<u>Assistance Listing No.</u>	<u>Program Name</u>
21.023	Emergency Rental Assistance Program

8. The threshold for distinguishing Types A and B programs was \$750,000.
9. Auditee did not qualify as a low-risk auditee.

**SECTION II - FINANCIAL STATEMENT FINDINGS**

There were no financial statement findings for the year ended June 30, 2025.

**SECTION III - FEDERAL AWARD FINDINGS AND QUESTIONED COSTS**

There was one federal award finding for the year ended June 30, 2025.

**CENTRO LEGAL DE LA RAZA, INC.**  
**SUMMARY OF FINDINGS AND QUESTIONED COSTS**  
**JUNE 30, 2025**

---

**SECTION IV – CURRENT YEAR FEDERAL AWARD FINDING**

**Finding 2025-001: Subrecipient Monitoring**

**Information on the Federal Programs:** Department of Treasury, Assistance Listing Number 21.023

**Criteria:** Compliance requires a debarment search to be completed for subrecipients and to verify with the subrecipients if they are expected to obtain a financial audit.

**Condition:** Centro Legal de la Raza, Inc. has indicated a debarment search was completed for each subrecipient awarded during the current period, however there was no retention of the search or a review of the search results. In addition, staff did not verify with subrecipients if they were expected to obtain a financial and/or compliance audit.

**Cause:** Centro Legal de la Raza, Inc. staff were not aware that retention of the search or the review of its results was required or that as part of their compliance they should be verifying the subrecipient's expectation for a financial and/or compliance audit.

**Context:** Without retention, there is no support for the completion of the search or the review of its results. Failure to be aware and following through to obtain (if expected) financial or compliance audits does not allow the Organization to ensure their subawards comply with federal rules.

**Effect:** Centro Legal de la Raza, Inc. may have missed completing a search on a subrecipient or missed reviewing a financial or compliance audit of a subrecipient to ensure compliance of the subaward.

**Questioned Costs:** None noted.

**Identification as a Repeat Finding:** n/a

**Recommendation:** We recommend Centro Legal de la Raza, Inc. staff retain the debarment searches and they develop a procedure in which the searches are reviewed before accepting subrecipients. In addition, Centro Legal de la Raza, Inc. staff should inquire and document of subrecipients their expectation of a financial and/or compliance audit and follow through if one is expected to ensure subawards are complying with federal rules.

**Management Views and Corrective Action Plan:** Management agrees with the finding and recommendation. All relevant staff have also undergone training to ensure compliance at all stages of the debarment process.

**Name and Title of Responsible Official:** Brenda Orellana, Grants Director

**Planned Completion Date:** March 31, 2026.



## CORRECTIVE ACTION PLAN

### Finding 2025-001: Subrecipient Monitoring

**Information on the Federal Programs:** Department of Treasury, Assistance Listing Number 21.023

**Criteria:** Compliance requires a debarment search to be completed for subrecipients and to verify with the subrecipients if they are expected to obtain a financial audit.

**Condition:** Centro Legal de la Raza, Inc. has indicated a debarment search was completed for each subrecipient awarded during the current period, however there was no retention of the search or a review of the search results. In addition, staff did not verify with subrecipients if they were expected to obtain a financial and/or compliance audit.

**Cause:** Centro Legal de la Raza, Inc. staff were not aware that retention of the search or the review of its results was required or that as part of their compliance they should be verifying the subrecipient's expectation for a financial and/or compliance audit.

**Context:** Without retention, there is no support for the completion of the search or the review of its results. Failure to be aware and following through to obtain (if expected) financial or compliance audits does not allow the Organization to ensure their subawards comply with federal rules.

**Effect:** Centro Legal de la Raza, Inc. may have missed completing a search on a subrecipient or missed reviewing a financial or compliance audit of a subrecipient to ensure compliance of the subaward.

**Questioned Costs:** None noted.

**Identification as a Repeat Finding:** n/a

**Recommendation:** We recommend Centro Legal de la Raza, Inc. staff retain the debarment searches and they develop a procedure in which the searches are reviewed before accepting subrecipients. In addition, Centro Legal de la Raza, Inc. staff should inquire and document of subrecipients their expectation of a financial and/or compliance audit and follow through if one is expected to ensure subawards are complying with federal rules.

**Management Views and Corrective Action Plan:** Management agrees with the finding and recommendation. All relevant staff have also undergone training to ensure compliance at all stages of the debarment process.

**Name and Title of Responsible Official:** Brenda Orellana Ramos, Grants Director

**Planned Completion Date:** March 31, 2026.

**Signed:**  \_\_\_\_\_